We are the Roots Art Kollective, a group of artists with lived experience and commitment to the west side of Salt Lake City. Our mission is to expand public art to create a colorful environment that allows people to learn about the cultures that enrich our communities. We live in a time where the human spirit desperately needs to be seen and felt, and we believe that using art can redefine the cultural space that we embody using symbols, calligraphy, colors, and traditional patterns as ways to represent the cultural quilt of Salt Lake City. Our passion for art is what inspires us. Our backgrounds and our roots are what keep us together; they are what keep us grounded.

The Roots Art Kollective focuses on producing murals with the intention of public engagement and participation to foster a stronger sense of community pride. We recognize that the power of art is not only in the result but also in the experience of building relationships and community as part of the process. Our goal is to translate neighborhood values and interests into public art that leaves a lasting impression, not only for the members of the community but visitors as well. Art and art-making have the power to change the way we interact with our environment and each other, to create a positive identity, and deepen the capacity for cultural values.

The Hope Mural was a part of the Pain and Possibility series in partnership with Mestizo Institute of Culture and Arts and Sugar Space Foundation. Our intention with this mural is to send a message of HOPE to our communities as we deal with COVID-19, along with the fight for social and racial equality. We have also been working on a series of mandalas to represent the complexity of our times. An important aspect of this mural is the concept behind the colors, which celebrate the different skin tones that encompass the human race. We have also incorporated a world to stand in solidarity with the different social movements that strive for equality and system change. Something meaningful that we learned while painting this mural is that hope has a way of unveiling itself in our communities with the help of art. Hope can be relative to the viewer’s experience no matter the challenges we have been experiencing through the pandemic. The community still came out to show gratitude for the public art that affected their lives. As artists, we understand art has the power to influence and help us reflect on what’s happening and where we want to go.

To see more of our work, please visit our website at www.rootsartkollective.com and follow us on Instagram @therak.801.
As 2021 begins, there is so much of 2020 to reflect upon. This issue of Community Voices is important because it documents the actions, thoughts, and reflections if our many partners as we responded to events of this past year. The coronavirus ravaged the west side community in so many ways. For numerous years, our communities have been calling for more access to healthcare. The coronavirus exposed the resulting health disparities that have led to higher rates of death. Housing and employment disparities have led to higher rates of infection. In addition, many in our nation have woken up to the realities of structural, implicit, and explicit racism. There were several institutions, organizations, and individuals who reached out to UNP staff wanting advice on how to reach community members. I think it was a bit of a wakeup call for institutional leaders that they needed to build relationships and, because of its depth of relationships and community connections, UNP was in a good position to help other institutions respond to the needs of our community during this unprecedented time. All the while, we continued our partnership work toward our vision and mission (see back cover).

As you read this edition of Community Voices, you will see how our community came together. You will learn how Partners in the Park became Partners in the Park(ing) Lot; educators became creative, agile, flexible, and successful; researchers sought to have an even greater positive impact on equity, inclusion, and anti-racism; government partners leaned on UNP to connect them to the community; and we worked to be resilient and positive, even in the most difficult of circumstances.

Additionally, UNP received a prestigious recognition as the winner of the national C. Peter Magrath Community Engagement Award. This award recognizes the nearly 20 years of meaningful, authentic, reciprocal learning, and action of UNP and its partners. It took the vision and support of three believing and supportive leaders. Congratulations to Irene Fisher, Rosemarie Hunter, and Sarah Munro who laid the groundwork for something amazing to happen on the west side of SLC. And, congratulations to Farah Ali, Abdulkhaliq Barbaar, Amanda Finlayson, Paul Kuttner, Jarred Martinez, Abdullah Mberwa, Teresa Molina, Jasmine Montoya, Jewel Morgan, Bruce Neumann, Julianne Rabb, Rosalia Rosas, Lenn Rodriguez, Saolo Betham, and Almaida Yanagui, as well as our community and University partners and many others for making this vision a reality.

This has been a tremendously difficult year for all of us. Yet, we still find spaces (especially Zoom) to build community and deepen relationships. Please take this opportunity to read about these great things that have happened within our partnerships and with our partners over this past year.
Sometimes something beautiful grows in the ugliest of places. We saw that happen in March of 2020 when the University of Utah shocked us all by saying we needed to work from home. Us?! But our work is community engagement. How do we do that from home?

UNP staff experienced a lot of stress and anxiety, as did many others. In addition to figuring out how we were going to organize our community-engaged efforts from home, we worried about our loved ones and the many community members with whom we have relationships. We worried about each other. So, very early on, we decided that we should have a daily check-in.

Since the UNP staff all do our work in multiple locations, we typically have to work hard to be in the same place at the same time. As such, the virtual world became our place to connect, reconnect, and to learn more about each other at a much deeper level. Even now, nearly a year later, we check-in every day. It is our time to be vulnerable, human, and caring with each other.

We take turns facilitating our check-ins. Our questions have ranged from “What is your favorite bird?” to learning from Saolo Betham how to say, “Talofa/hello, O lo’u igoa o/ my name is” in Samoan. We also heard the reverence in returning to a sometimes tender past when responding to, “How are these current day experiences similar to what your parents lived once upon a time?” This time and these questions have kept us grounded and connected. Something beautiful has grown in the virtual UNP garden.

But the ugly came again. UNP staff did some difficult work after George Floyd’s murder to figure out how to speak…know what to say. In June, one of our check-in questions was, “What are one or two messages you would like UNP stakeholders (residents, University faculty/staff, and community institutions/organizations) to know regarding the impact of George Floyd’s murder and/or systemic racism on you?” Remember, two-thirds of our staff members identify as people of color. This was a hard question, a hard discussion, a hard day, a hard week.

That check-in question was the beginning of “A Letter to the UNP Community on Black Lives Matter and Anti-Racism” (read the letter, or watch a video of the staff reading it, at https://partners.utah.edu/letter-to-the-unp-community/). We have since shifted those words to actionable commitments by participating together in continued dialogue about race, racism, and how both show up systemically, even within UNP. (Read UNP’s commitments on page 32). These are not easy conversations. And, while there is little uglier than murder, we have found that we can grow and learn together so that we can hopefully bring more justice and kindness into this world.
Salt Lake City community members have been coming to the City Library to use public computers or attend computer classes for decades. The COVID-19 pandemic response has shut down or severely reduced the ability of libraries and other community organizations to offer their existing digital inclusion programs. Millions of Americans need support from digital inclusion programs to get connected with affordable home internet, find affordable computing devices, and learn basic digital skills.

The City Library’s new Digital Navigators program is the latest way the Library is working to combat Salt Lake City’s “digital divide.” The program provides local residents with direct assistance to address their digital connectivity needs. The City Library recognizes the life changing significance of access to digital resources. A home internet connection opens up so many possibilities that some might take for granted: online healthcare, banking, applying for jobs, remote learning, and communicating with friends and family, just to name a few.

Digital Navigators can help connect people to free or low-cost internet service and devices and help with basic computer skills and training, including online privacy and security. Throughout the duration of this program, which will run through July of 2021, the Library will be working with University Neighborhood Partners, Suazo Business Center, and Catholic Community Services. This project was made possible in part by the Institute of Museum and Library Services grant number LG-248566-OLS-20, with support from Google Fiber and Friends of the City Library.

My name is Rosalia Rosas and I recently started working with UNP as a Digital Navigator.

I was born in the state of California and came to Utah when I was 14 years old so that my mom and stepfather could find jobs. We were sad to leave our friends and school in California, but my parents got jobs quickly. And, in a few years, their dream of buying a home came true. I graduated high school and got married, and my husband bought a house in Glendale. I have been living in the Glendale Community for about 14 years.

I have four kids and they went to Mountain View Elementary School and Glendale Middle School. I know many people in the Glendale community because I worked at Mountain View as a group leader in the afterschool program. I would help students with their homework and offer enrichment programs like computers, art, science, physical education, and music. I went on to become a teacher’s assistant in the kindergarten, and then a substitute teacher with Head Start. I have almost finished my Child Development Associates certificate to become a Head Start teacher.

I have been involved with UNP for about a year. I started working part time, running a small group doing activities with parents and their 4- to 5-year-old children in the UNP Hartland Partnership Center’s Head Start classroom. Then, because of COVID-19, I couldn’t do it anymore.

Now, UNP has hired me to be a Digital Navigator. I will be able to help families get computers and internet access at low or no cost. I can also help families learn to use computers and navigate the internet for work, school, and other things. I love doing this work because it gives me a chance to support my community.
In August 2019, leaders from the Salt Lake County Health Department began partnering with UNP to discuss specific issues regarding public health disparities within west side communities. Having identified community health issues that impacted our neighbors, including decreased life expectancy in comparison to east side communities, they requested input and guidance on how to best approach and support west side communities, focused on strengths, pride, and community knowledge. By September 2019, the Health Department committed to a “systems mapping project,” a 3-day consulting exercise at the Glendale Library that included more than 80 community members, community council leaders, and education and health system leaders. The sessions provided financial compensation for engagement, as well as language interpretation and childcare.

The systems mapping process identified authentic health disparities, community pride, and institutional investment as focuses for the community. UNP has begun the “socialization” of the information to larger systems to inform future impact. Dorothy Adams, Deputy Director of Salt Lake County’s Health Department, reported that, “As an organization we have learned that to impact the health outcomes of the communities we provide services to, we need to connect and build upon the trusted voices that already exist in these communities. By doing that, we recognize that our role is to have a seat at the table, listen and learn, and with that knowledge, adapt our programs to meet identified needs. It is our hope that by approaching our work with a systems knowledge, we will begin to make meaningful changes in health outcomes. The broad-based programmatic delivery that has historically been the model used for the provision of services, while viewed as equitable, in actuality is not. Determining how the trajectory of health outcomes in a community can be changed is not easy and is connected to other factors that traditionally were viewed as being outside the purview of public health. We know that the social determinants of health are connected to a community’s health outcomes, and therefore as a service provider, it is critical that we understand how these communities can and will connect to our services.”

Along the way, UNP realized one of the Health Department colleagues, Michell McGaughey, grew up in Glendale. We are so grateful for her origin story and her willingness to share it here!

“The opportunity to participate in the Glendale Community Mapping process has been the highlight of my career with the Health Department. I grew up in Glendale on Stewart Street and went to Mountain View Elementary and Glendale Jr. High. This mapping exercise felt like coming home. Hearing the stories of how close the community remains and the pride the residents (including some of my own family and friends who have remained in the area) have in the community, brought me to tears more than once in the days I spent at the Glendale Library during this event. When I was growing up in Glendale in the 1970s and 1980s, it was one of the most diverse communities in the city and that shaped the person I grew in to. The diversity represented in Glendale today is much greater than it was back then, and it makes me so proud that it has been fostered in my home community. What makes me more proud is the stories I heard of success, resiliency, and the will to keep fighting when things are hard.

“The connections we made during the planning and execution of the mapping exercise have helped us reach residents during the COVID pandemic and have expanded Salt Lake County Public Health’s ability to serve the community. The personal connections we as Health Department staff made during the event with Glendale residents made the successes and struggles real and personal, and we felt your joy and pain. I’m so proud to say I’m from Glendale and I’m looking forward to continuing the work we started.”

The systems map resulting from the event at Glendale Library can be seen online at https://embed.kumu.io/4b40c9088b535bc2f5dc0e413f4fe3e2#theory-of-context.
D BSL (DesignBuildSALTLake) is a student program in the University of Utah’s College of Architecture + Planning that allows students to gain hands-on education in design and construction. This year, the students have been lucky enough to work with UNP at its Hartland Partnership Center to design and build a landscape project for the community using the center. The 2020 Summer semester was dedicated to designing an outdoor classroom and community space.

If you have been to UNP Hartland recently, you may have noticed some construction happening on the north side of the building… that’s us! We have been working hard over the past few months to construct the design that we developed over the summer. From the beginning, the goal for the project was to work closely with the UNP Hartland community to transform the landscape to support an educational, sustainable, and community space. The diversity, community, and mission of UNP have continually inspired us. We hope to encompass the spirit of UNP Hartland and create a space that uplifts its ideals and diverse partnership offerings. We are proud to help support the needs of a deserving community and look forward to the experiences and growth the project can bring. We designed a landscape that we feel effectively supports gathering, educational experiences, and continued growth.

We, as students, have chosen to be involved in this experience to learn more effective community engagement, team collaboration, and the process of design and construction. We learned that, like any project, there was a lot of problem solving. There have been setbacks and a learning curve throughout the process, but we have worked optimistically and eagerly through each obstacle set before us. Most of us, as students, have little to no construction experience and we have learned that setbacks and mistakes are inevitable in every building project. We, as a team, have been able to work together to create, learn, and find success.

We want to thank the community, University Neighborhood Partners, and the University of Utah’s College of Architecture + Planning for allowing us to gain this experience and knowledge. We are excited about the completion of the project. We are grateful for the friendships and hands-on experiences we have gained working together on this exciting community project.
UNP partnered with the University of Utah’s College of Architecture + Planning to develop the outdoor space at the UNP Hartland Partnership Center. Other collaborative partners include Red Butte Gardens, Wasatch Community Gardens, and the Tracy Aviary – investing in creating usable, ecologically considerate, and sustainable landscaping and educational space. Project funders include the Katherine W. and Ezekiel R. Dumke, Jr. Foundation, Bank of America, the University of Utah Sustainable Campus Initiative, Salt Lake City, the Lawrence T. & Janet T. Dee Foundation, and individual donors.
LEADING IN PUBLIC SERVICE

By Joél-Léhi Organista

Rose Park, we did it! I am currently the youngest elected official in all of Utah. A Mexican-American immigrant that grew up as an English language learner, low-income, and going against the school-to-prison pipeline as a boy of color. How did not only I get here, but we as a community making history? I want to share with you some reflections and thoughts.

I am Joél-Léhi Organista, born in Mexico City, but raised in Salt Lake City’s westside in Rose Park. I did all my schooling in the Salt Lake City School District, graduating from West High School with the International Baccalaureate (IB) diploma. I did my undergraduate at the University of Utah where I created my own major titled Social Justice Pedagogy. I then taught at Horizonte for a bit. I got my first Master’s degree from Columbia University and my second Master’s in Business Creation at the University. I now teach a decolonizing leadership course in the Ethnic Studies Department in the University’s School for Culture and Social Transformation.

I love to teach! At an early age, I knew I wanted to be an educator. In high school, I produced a film documentary titled, “Red Flags: Racism & Ethnic Stereotyping in Utah Schools.” UNP facilitated the first youth participatory action research program in the state and I was one of the first youth to be empowered through it. I had questions about why my peers were being pushed out of school and why I was the only Latino in the IB program at West High.

After graduating from high school, I realized the school board had a lot of power and made important decisions that impacted my familia, teachers, peers, and me. I started to pay more attention to what the school board did and who was on it. Then, in 2016, I helped my mom run for the school board. She lost by a little over 100 votes. She gave the example of what courage and being a public servant leader is. We then prepared over the next 4 years, until 2020, for me to run.

The pandemic threw out all the ways people had campaigned in the past. Luckily, my family and I campaigned hard and strategically. After winning the primary in July, against four other people, I became the front-runner. Then, I won in the general election with the help of each of the voters in Rose Park casting their ballots. Mine was not the only important race that won this historic 2020 election. We had other people of color win their races to also be on the school board. Additionally, other young people across the country won their races. There is a real sense of change in the air.

I highly encourage young people to pay attention to what they are passionate about, what inequalities they know they experience, and explore the possibilities to find a career, role, and space that helps them thrive. If you want to ever run for office, just know that you can prepare for it starting from elementary school. Become familiar with your community’s needs and remember to be your best, authentic, healthy self.

To learn more about my work, please visit my website at http://jloschoolboard.com/.
For years, UNP has dedicated its efforts to building intercultural and linguistic connections to integrating incoming populations, disenfranchised community members, first generation students, University faculty, staff, students, community-based organizations, and government agencies around the development of a local model of mutual understanding and benefit. These efforts are evident in the wreath of partnerships UNP connects with, and the diversity of its staff’s gender, racial, ethnic, cultural, and age backgrounds.

This year, UNP drew on this social capital, built through nearly 20 years of presence in west side neighborhoods, to help everyone stay connected and respond to COVID-19 emergency needs. Through interconnections among people in different positions within different institutions people were able to share information on resources such as testing, housing and rental assistance, schoolwork support, and support with mental health and citizenship status.

The Glendale Community Learning Center has provided food and basic needs supplies to residents. A partnership with Salt Lake City Library is allowing us to support families in navigating the digital divide. The Wellness Bus, the Salt Lake County Health Department, the Utah Partners for Health Mobile Clinic, and University of Utah Health have provided COVID testing in the neighborhoods.

Funding from the Utah Division of Multicultural Affairs and the Utah Office of Heath Disparities allowed the assembly of a team of Cultural Navigators to reach individuals and families regarding their most pressing needs. Collaborations happened in multiple languages including Spanish, Nepali, Somali, Burundi, Arabic, Swahili, Samoan, Tagalog, Karen, Bhutanese, and more. Connections happened via phone calls, emails, social media, zoom meetings, Google apps, and home visits.

The west side is a fascinating microcosm of multicultural strengths and a willingness to understand, respect, and support each other with spiritual needs, basic material needs, and connecting with institutional resources. Moving from isolation and surviving to integration and thriving has been the 2020 challenge for all of us. We have all suffered the loss of friends and family. We are navigating through sickness, unemployment, housing and school difficulties, emotional and mental health disturbances, fear for the future, and much more. Yet, we have also stood together to work towards eradicating division, racism, and any kind of hate or separation discourse. We joined the city and community in large efforts to innovate, reimagine nature, protect the Jordan River… and we will continue striving towards a community coming together in mutual benefit.
The Level 2 Case Management course, "Introduction to Addiction and Recovery", has its roots in a collaboration that started nearly 3 years ago. The Global Mental Health track within the University of Utah Adult Psychiatry Residency Program was just getting off the ground when I met Dr. Robert Kagabo, a professor and researcher with the department of Family and Preventive Medicine. We started brainstorming ways to work together and involve Global Track Residents in his ongoing investments in Uganda. These initial conversations eventually expanded to include members of the Bridging Borders Collective (Dr. Rosemarie Hunter and Kimberly Schmidt) and several key leaders in the Arua Region of Uganda, where Dr. Kagabo had already spent significant time. Level 1 Case Management had some students also in Arua and there was interest in taking a trip there to see where else we might find opportunities for collaboration.

We ultimately traveled to Uganda in the spring of 2018. The trip provided many important insights for all of us as we visited with several levels of local leadership within the country, including government officials, university professors and provosts, community organizers, and many of the students who had previously graduated from Level 1 Case Management. One of the primary requests made by our new Ugandan partners was increased learning in the field of addiction. Substance use disorders are a very significant part of the health burden within Uganda though, for many reasons, education and the development of treatment options remain extremely limited.

A primary goal of our collaborative is to create capacity-building opportunities with true partnership in mind. We decided to create Level 2 Case Management to focus on building knowledge around addiction and greater understanding of how to work with people with substance use disorders. The initial course concept was also expanded to include other students from around the world and focuses on education for non-medical professionals in health resource-limited areas. A co-resident, Brittany McColgan, and I wrote the course and it was launched in the fall of 2019. The course is currently being taught by two second-year post-graduate residents, Dr. Jon Fischer and Dr. Julie Nguyen.

Level 2 Case Management has continued to grow the number of University partners involved and the course now includes students from Myanmar, Malaysia, Thailand, Afghanistan, Uganda, and the United States. Our students are quite amazing people who are taking this course in addition to full time jobs and other learning obligations, often with multiple barriers. All this to bring greater understanding and empowerment to their communities.

We intend to allow new psychiatry residents to teach the course each year so new generations of health professionals can learn how to collaborate with international students, as well as improve their own learning in the field of addiction.

This year we were also lucky to have a new TA join us from the College of Social Work, Christina "Chrissy" McKell. Chrissy has been instrumental in improving the ability to stay in closer contact with students from all over the world, and providing more intensive learning support. International online classes, particularly ones that work across multiple distinct cultures and with student of many different professional and educational backgrounds, can present significant learning barriers. So, the addition of a social work student as a new teacher and online "community organizer" has had a profound impact on the coordination and sophistication of our digital classroom. We hope that each year this interdisciplinary and global partnership will continue to grow and improve.

To learn more about the Case Management Course, Levels 1 and 2, visit https://www.bridgingacrossborders.com/casemanagement.
Participatory Research

PARTNERING WITH FACULTY FOR DEEPER YOUTH ENGAGEMENT

By The Youth Voices Collective (Fatima Abdul, Ana Antunes, Jeilani Athman, Fatma Bakari, Omar Bakari, Ahmed Bana, Saia Langi, and Rahma Mustafa)

Once upon a time, there was a group of young people from the UNP Hartland Partnership Center who were anxious to go to California to present their research projects on Policing and Self-Segregation in School. But, alas, COVID hit and the ocean view became just a dream.

Youth Voices worked on these projects for most of the 2019-2020 academic year, and we were excited to share our findings this past April at the 2020 All-In All-Together Conference hosted by the UC Santa Cruz Institute for Social Transformation and URBAN. The members of Youth Voices were split into two groups and each one chose a topic in our community to research. The group focusing on policing in schools, looked at the history of police officers in schools, and tried to learn why, despite police presence, there was constant fighting and drug use in their school. The group focusing on self-segregation asked why, in their very diverse high school, students still separated themselves in accordance to racial, ethnic, or religious identity.

About a month before the conference, state governments around the country declared a state of emergency and the conference had to be postponed (we are hoping to be in Santa Cruz in 2022!). “I was sad and disappointed”, said Fatma, “we were excited to present and to take pictures of the views.” Omar said that what he really missed was the opportunity to “get famous” from around the country, to come listen to the presentations, and take pictures. While we were discouraged at first, the show must go on! “We didn’t give up, we are still working on it,” said Fatma.

The perseverance of the students paid off, as the conference organizers invited Youth Voices, along with three other university-community partnerships from around the country to be a part of an online event that sought to engage conference participants during the 2020-2021 academic year in preparation for the spring 2022 in-person event. So, on October 23, 2020 Youth Voices members gathered at the UNP Hartland Partnership Center to present virtually to more than 100 conference attendees. “We were going to go to California”, said Omar, “but COVID didn’t let us. So we brought California to us”. Jeilani felt that the opportunity was great for students. “It was a cool conference and a serious conference. All around it was a good way to introduce the youth to the nature of academic conferences”.

Omar really liked the experience as well. “I don’t like to talk in front of the camera, but they were welcoming and friendly”. Omar continued to say that what most impressed him was the preparation of all the other conference speakers. “It was amazing. The professors seemed like they were not new to Zoom. They were prepared.” The group also appreciated the opportunity to connect with youth organizers from other areas. One such organizer was Anisah Sabur-Momin from The Bronx, New York. “It felt like she was someone that you knew from the beginning, even though you didn’t know her,” said Omar, who felt that even though Anisah was thousands of miles away in New York, he could connect with her meaningfully. After the conference, Sabur-Momin reached out to Youth Voices and we plan on learning more about the work that she is developing with youth in The Bronx.

While we are disappointed that our dip in the ocean was postponed, we were happy to have had the opportunity to be a part of the URBAN community virtually and to share the amazing work of Youth Voices. Watch a video featuring members of Youth Voices at https://youtu.be/8chbsQ8tVlg.
SCIENCE IN THE PARKS

Science in the Parks is an outreach program whose mission is to provide hands-on science education and experiences outside of the traditional classroom. Our goal is to lead inquiry-based experiments that foster positive science identities and encourage underserved youth to envision themselves as future scientists. Our experiments are designed to be accessible for youth by using simple household items that demonstrate important scientific principles. Science in the Parks SLC is modeled after a program organized by Weber State University, although we work in the west side of Salt Lake City. We are proud to be in our second year of programming, and so far it has been an amazing journey for us. We are looking forward to our continued success with our community partners and our program is progressing despite challenges, such as the on-going COVID-19 pandemic.

Under normal circumstances, we typically demonstrate hands-on experiments and interact with students in person. During the summer, our volunteers made 565 science kits to be distributed to our community partners. However, in light of the pandemic, we’ve had to think of creative solutions to continue providing materials and instructions safely and accessibly. We asked for help from our talented faculty board and community partners. Collectively, we came up with the idea to provide kits and teach live science demonstrations over Zoom. We are also working towards creating a science channel online so that students will have greater access to these experiments outside of our program and will be encouraged to pursue science individually as well. By the end of this past year, we instructed 11 science experiments over Zoom and made 435 science kits to supplement those experiments. We have been incredibly lucky to be able to work with Title 1 schools and work toward our goals. Our volunteers, leadership team, and community partners have been outstanding, stepping up when needed and adapting to last-minute changes. We wouldn’t be here without them.

As we know, science is not the most accessible subject, especially for students who are historically marginalized by the education system. But, we are happy that we could find an approach that continues to make science accessible and we will continue to make our approach more accessible. We want youth to get excited about science and associate that with a positive identity that encourages them to pursue continued education and careers in various scientific fields. There is much work to do in order to help create more opportunities for students to learn and get experience with science. Our program is committed to actively encouraging each student with whom we have the opportunity to engage. We hope to continue providing meaningful interactions that will inspire students to engage with science.

Learn more at https://sitpslc.wixsite.com/summer.

“Since joining SITP during COVID I realized how important virtual science demonstrations are right now. Hands-on experiments guided by volunteers effectively keep kids engaged and excited to learn, despite being in a virtual learning setting.” ~ Ella

“Zoom science time gave us the opportunity to safely interact with elementary students and teach them how to have fun with science. The development and excitement that built over the weeks we worked with the students was awesome to see!” ~ Molly

“I remember a program similar to SITP that traveled to my elementary school and talked to us about becoming future scientists. It was a great experience and inspired me to study chemistry. I hope to continue that same kind of outreach I was exposed to in order to encourage future scientists.” ~ Casidee
In this muddled time, the New American Academic Network has initiated new ways to incubate our mission and improve. Our focus is on personal development and enhancing social inclusion, as well as employment opportunities. Despite working online, we are preserving the connection with the community to gather needs and plan for the best outcomes, motivating the community to learn to better process what is going on around us. Despite these chaotic circumstances, learning should not stop. New techniques can be adopted to cope with the present situation and to nurture the required skills for individuals.

Lifelong education is about empowering people to learn at different times and for diverse purposes, stages, and outcomes. Lifelong education is concerned with providing learning opportunities throughout an individual’s life, thus giving special attention to all types of continuing education and adult education, while developing all learners. The implementation of this continuing education depends on a set of strategies, which public and private educational institutions must strive to provide to interested individuals. NAAN maintains partnerships with such institutions to benefit individuals and the community.

NAAN promotes education in all its aspects and supports education in schools, colleges, universities, the workplace, and through digital media to acquire and enhance knowledge, skills, and attitudes. The current situation demands applying updated modern educational tools and reducing reliance on traditional institutions. This helps to eliminate barriers for individuals seeking education and ensures fair access.

“I moved to the United States in 2017. I worked as a doctor for two years before the move from Kenya. NAAN was introduced to me by a friend. Before that I was in limbo for at least two years. Moving to United States required that I retake the board exams (United States Medical Legal Exams) for me to get back into medical field again. NAAN helped me emotionally and psychologically, especially in a new country and as a new mother. I could always come and talk to Farah and Abdulkhaliq to get perspective. They referred me to more resources in my field.

“I received financial assistance for my study materials and was always made to feel that the door was open to me. It never felt like an institution. It felt like a safe place to turn to as needed.” ~ Fouzia Mohammed

“NAAN has been helping me and my daughter on our educational journeys. It has helped me further my pursuit of a Masters of Social Work at the University of Utah. It helped me to be on the right track and complete the pre-requisites at Salt Lake Community College as preparation for my MSW application.

“Without NAAN, I would not have been able to complete this past semester. I am forever grateful for this generous opportunity. I would like to thank them, especially Farah, the New American Academic Network Coordinator. She always follows up with us to see how everything is going and if we need anything. I am so grateful and lucky to have this support in my education.” ~ Ghasaq Maiber

“My name is Beam Deji-Olatunde. My educational history is a testimonial that, most often, people need the necessary support to get to their destination. In the absence of such support, it is often difficult to move forward. Of course, I already held a master’s degree when I got to Utah. However, moving forward to seek a doctoral degree would not have been possible without UNP. I have dreamt of a doctoral degree for years.

“UNP opened a door that has led me through to today. When I was stuck with my research transcription, UNP helped. When my research graphic was giving me headaches, UNP helped. I do not even know if UNP comprehends how much they have affected my life. Thus, I have realized that consistency with time is the true test of efficiency. Empowering people is empowering the community. Hence, it is my desire to give back to the community in a big way. ‘To whom much is given, much is required.’”

~ Beam Deji-Olatunde
In March 2020, COVID-19 hit the country. It illuminated unprecedented challenges and exposed other pandemics, including racial, economic and environmental issues which were already impacting the Black, Indigenous, and People of Color (BIPOC) communities throughout the U.S. More specifically, the pandemic has left many families with various crises — food and home insecurities, loss of work, as well as illness. Back in the spring, when sirens were constantly ringing, we educators were thrown into pandemic teaching mode, which required us to shift our teaching to online. This brought about much confusion and the digital divide became more apparent, as many students were not able to log onto the internet to access and continue their academic learning. This was a very frustrating experience for educators, BIPOC students, and families. Families were all of a sudden expected to become co-teachers, yet many were excluded from online classroom settings.

When we, the Family-School Collaboration Design Team, recognized the increased disconnection between families and educators caused by COVID-19, we considered ways that both groups could share their experiences, hopes, frustrations, and needs. We thought that it would be important to share their voices through recorded zoom videos (see https://partners.utah.edu/sl-family-voices/). This was a powerful approach as families and educators taught us about how COVID-19 was straining their relationships, and they challenged us to be innovative about how to consider school and family engagement during the pandemic and beyond. We published the following piece on what we learned (https://www.edweek.org/leadership/opinion-family-school-relationships-are-the-missing-link-in-covid-19-era-education/2020/10).

As a first generation Purépecha/Chicana scholar who grew up along the San Diego-Tijuana border, the educational inequities I have witnessed during pandemic have resonated with the experiences my family and I had of being excluded from the educational process. Being a daughter of immigrants who tremendously value education has guided my community-based approach to research. Listening and learning from the voices of families and educators is extremely impactful. We must do better by BIPOC students and families by providing them with access to education, as their input is valuable for us as a community to improve our practices.

The Family-School Collaboration Design Research Project is a team of parents, scholars, and educators working to increase family voice in school decision making. It is also a part of the Family Leadership Design Collaborative (https://familydesigncollab.org).
VOICES OF GLENDALE PROJECT

By Adrienne Cachelin, Sustainability Education Director, University of Utah Sustainability Office

The Glendale Voices project (a partnership between the Mountain-View Glendale Community Learning Center, University Neighborhood Partners, and Environmental & Sustainability Studies students at the University of Utah) began in 2018 and was designed to better understand the experiences of Glendale neighborhood students attending East High School. These are reflections from some of the Fall 2020 team of undergraduate and community researchers, demonstrating the significance of centering youth voice in both personal and communal ways, and highlighting what it would mean to create a more justice-oriented educational experience for young people in Glendale.

“Listening to the stories of Glendale youth and their experiences attending a school on the east side has only underscored the importance of having a high school in their own community. Glendale is a culturally rich community, full of talented young leaders that deserve to thrive regardless of their zip code. Representation matters and I plan to continue working with young people as an advocate, a resource, and an organizer for a community of which I am a part.

“It is critical that we center intersectional identities, and create safe spaces for youth to express themselves, so that these voices become a transformative part of re-shaping our education system. Thanks to the Glendale Voices project, we are a step closer to a community where students, educators, parents, and faculty are able to learn from one another within a holistic and rewarding learning environment. Community is power, and I am thankful to have worked with progressive educators and leaders who value the importance of education.”

~ Itzel

“While working on the Glendale Voices project, I have had the privilege of hearing the powerful narratives of Glendale students. I have learned how small actions from educators can have tremendous impacts on students, both positively and negatively. The Glendale Voices project has worked to bring youth to the forefront of conversations on educational equity. Student voices, especially those of youth of color, are often undervalued or silenced. Throughout this project, I was reminded that Glendale youth have a powerful voice and no one can represent their voices better than they can.

“As a pre-service teacher, these students’ stories have been a more meaningful learning experience for me than any of my other teacher education coursework. From listening to student anecdotes, I have learned what students need from teachers to feel welcomed and cared for at school; this will shape my practice as an educator going forward. Students have the ability to expose injustices that teachers and administrators might not see, and this is what makes their stories so powerful.”

~ Stella

“The biggest takeaways from our focus groups were the shared sense of community pride amongst Glendale residents and the desire for a high school within their neighborhood. The students expressed the challenges associated with schooling outside of their community, such as access to academic help, school events, extracurriculars, and how this influences the potential for them to feel a greater sense of representation and belonging in their school environment. I am hopeful that the Salt Lake City School Board will support this community-based initiative to create a Glendale High School.”

~ Piper
University of Utah and University of Utah Health are concurrently undergoing a Strategy Refresh Process. Together as One U we serve communities and the region, lead education and discovery, and innovate care, all while being accountable for outcomes. We believe that communities, partners, and people make us who we are, and we are fully invested in their health, wellness and success.

As we are going through our strategy refresh, we have observed senseless killings of black men and women across our nation and we are living through the worldwide COVID-19 pandemic, which has had a disproportionate impact on people of color—further highlighting health inequities that have always existed but may not have been top of mind for many.

University of Utah Health is committed to addressing racism to reduce inequities. Our vision is to actively value equity, diversity, and inclusion and see the reflection and impact of these values at all levels of the organization—by recruiting and retaining diverse faculty, trainees, students, and employees. We are also striving to ensure that Utahns who seek care from University of Utah Health have easy and direct access to our services and are working to improve access to foundational health resources in languages other than English.

None of these goals can be met without community partnerships. An example of how we are forging partnerships is our Mental Health for Salt Lake (MH4SL) partnership. University of Utah Health, University Neighborhood Partners, Salt Lake County, and Latino Behavioral Health Services are coming together to review mental health resources available to residents of Salt Lake County’s west side. We understand that we can’t fully comprehend the needs of west side residents without bringing their voices to the table. In the near future, we will be convening community conversations around mental-health specific needs to conduct a gap analysis of mental health resources. Additionally, we will work side-by-side with community residents to make recommendations to improve mental health access to both Salt Lake County and University of Utah Health leaders.

In addition, University of Utah Health retrofitted our Wellness Bus (which typically provided diabetes screening, prevention, and education in west side communities) to a COVID-19 testing location. It was apparent a few months into the pandemic that the virus was disproportionately impacting people of color. We partnered with community organizations such as Comunidades Unidas, Urban Indian Center, Consulado de Mexico, the PRIDE Center, and many others to bring no-cost COVID testing to west side residents.

Communities are made up of the bonds that tie us all together. The COVID-19 pandemic has shown just how interconnected we all really are. We strive to be an equal partner, both in offering our expertise and listening to the experiences of the individuals who make up our community. It is our commitment to collaborate with the intent of better understanding community needs. Thank you for providing us the opportunity to partner with you, and to learn from you.
Finding our place in 2020 was challenging. Things that were hidden for many are less so now. For faculty members, the University has allowed for, and even enforced, our physical safety regarding COVID. With our privilege highlighted in this way, several questions emerge:

1. What is the role of a Research 1 university in working towards equity and justice?
2. What is our role in an era when environmental racism is a pre-existing condition for a pandemic that has already killed more than 400,000 people in the United States alone?
3. How do we best engage with neighboring people and places most hurt by sustained systemic oppressions?

Throughout academia, we see calls for equity, inclusion, and anti-racism. We read statements that commit us to this work and yet the road is long and can feel daunting. Researchers must be diligent listeners and lifelong learners.

The co-production of knowledge has become a buzzword in community-engaged research and increasingly in mainstream research as well; this is a necessary beginning. Yet marginalized communities have been the subject of research that is physically harmful, such as the Tuskegee syphilis experiment in 1932 when Black Americans where unknowingly injected with the syphilis virus and denied treatment; or extractive, where data solely serve the careers of researchers, without regard to community members’ needs or expertise. It is necessary to understand that there are bodies of knowledge held by community members who are the experts in their own lives, places, and ecosystems. This knowledge is not easily accessible to academic researchers who have not yet invested time in cultivating relationships and building trust, yet the exclusion of this knowledge can render research projects and processes incomplete. As scholars grapple with collaborative strategies that work towards equity and justice, new approaches, and infrastructures are needed.

URBAN Utah can be a critical part of navigating these challenges. URBAN Utah is the newest node of the national Urban Research-Based Action Network, an association committed to strengthening relationships between academics and community while connecting traditionally siloed areas of work. Locally, we are learning from the Community Research Collaborative what successful equity-based research should look like and research protocols will soon be available. There is movement toward the creation of an institutional review board-like community body that can vet collaborative projects to ensure that research is reciprocal, rather than extractive, and does not reinforce power imbalances, stigma, or stereotypes.

A network of scholars, organizers, educators, activists, and artists engaged in critical, action-oriented research for social justice.

As a network that helps build trust, responsibility, and participation, URBAN meetings, workshops, and projects are spaces of learning, where all participants, community members, and researchers receive and contribute to collaboration for meaningful social and environmental change. In every meeting, workshop, or project with URBAN, we learn something new and are excited by the work being done.

Visit https://urbanut.org to learn more.
Where do you find your refuge during a crisis? In Salt Lake City and places across the world, people have found their escape from the emotional and socioeconomic storms of COVID-19 in parks, trails, and natural lands. These spaces have long been community “equalizers” and gathering places and now more than ever their value is truly being celebrated. Simple things like a walk in the park or a visit to a trailhead after a busy workday carry extra relief with so many things being confined to a screen or within the walls of your own home. The renewed appreciation for public lands has been a positive outcome of the pandemic, but with this comes the need to address gaps in access and equity.

Though not in response to the era of COVID-19, Salt Lake City has begun the development of the new Reimagine Nature SLC Public Lands Master Plan that will guide the long-term vision for natural lands, urban forests, and parks through engaged and inclusive community input. The plan will reflect the City’s values of creating public lands that are livable, equitable, and opportunity building. Salt Lake City partnered with Assistant Professor Dr. Ivis Garcia of the University of Utah’s City & Metropolitan Planning Department, along with masters students like myself. The first stage in this master plan creation was to reach people through in-person surveys in public spaces such as parks, trails, grocery stores, and pop-up events. There was intentional effort to engage west side residents and those of racially and ethnically diverse groups to achieve a wider representation of input.

Safety was also a priority in this process. We made sure to wear masks, keep our distance, and get consent before administering each survey. Additionally, an online survey in both Spanish and English was made available at reimaginenatureslc.com and shared via social media. Over 230 local businesses and organizations also participated by posting flyers and sharing the survey on their own social media pages. Groups like Latino Outdoors SLC and Outdoor Afro Salt Lake City were key partners in sharing the need for input with community members. Finally, a series of focus groups were held with hard-to-reach populations (such as those living in permanent supportive housing or Spanish-speaking groups) to create an inclusive and inviting space for feedback. In total, we were able to gather 635 in-person interviews and 3,733 online surveys across multiple parks, trails, and neighborhoods of Salt Lake City.

The goal was to be wide-reaching in our engagement, and I felt that I was able to experience the growing diversity of Salt Lake City as well as come to better understand the gaps in equity, inclusion, and access that persist for communities on the west side. During an in-person interview at Rosewood Park in the Rose Park neighborhood, a life-long resident emphatically shared with me that they felt that tagging and graffiti in local parks had to be viewed through a different lens. They felt that there was no appropriate public outlet for graffiti artists to express themselves, so people found other “canvasses.” They proposed a freestyle wall be installed at the park for artists to openly use for their graffiti projects and provide more opportunities for community members to show their community pride in a constructive way. This idea urged me to check my bias. How often do we associate graffiti in parks with crime rather than art and expression? I wondered how many incredibly creative ideas the community has and... continued next page...
the importance of empowering the community to contribute to the transformation of our public spaces. The principle of "nothing about us without us" rang especially true in that moment.

I also had the pleasure of helping host a Spanish speaking focus group with west side residents where they shared how essential public lands are to the fabric of a community. It is where parents send kids after a long day of online school. And, for some working parents, parks provide an informal way for children to remain occupied while they are at work. On a more emotional level, a visit to a community garden is a way to reconnect with their heritage by being able to plant food or carry on traditions from their native countries. For others, having access to parks, trails, and open spaces was the most affordable way to recharge given stringent working conditions and schedules. Changes these residents wanted to see included having signage, activities, and programs that better reflected the diversity of the area. Amenity and maintenance improvements were also discussed, but a sense of belonging in all places was a key theme. Overall, it was a resident’s comment of, “El parque es de todos” or “The park is for everyone,” that made it clear that public lands are where people from all walks of life can come together to recharge and reconnect regardless of who they are. This is a powerful ideal for communities and decision-makers to grasp.

Like many systems in our society, public lands face issues of inequities in both access and amenities. Salt Lake City is ready to continue working with the community to identify ways to bridge these gaps and maintain these vital spaces. With this, I believe that the more we engage, the more we reflect, and the more we are willing to listen to and follow-up on unique ideas of what “Reimagine Nature” means to different people, the closer we will be to a public lands master plan that reflects the needs and best interests of everyone.

To learn more or contribute your input to the Reimagine Nature SLC Public Lands Master Plan, visit https://www.reimaginenatureslc.com or email info@reimaginenatureslc.com.

IN MEMORIAM: MARGARITA SATINI

By Jake Fitisemanu, Jr., Associate Instructor, University of Utah Ethnic Studies

Margarita’s passing leaves an enormous hole in the heart of our community. She gave her mind, body, and soul to the work and anyone who was blessed to call her a friend is a better person for having known her. She was special because her service was genuine and her advocacy was fearless. She didn’t want to be known for her works, she never asked for the spotlight, she just wanted people to know that she cared, and that’s why she served, why she led, why she mentored. May we continue the work she dedicated herself to. May she rest with the ancestors.

Margarita died on October 27, 2020 from complications of a COVID-19 infection. She was just 50 years old.
UNP HONORED FOR COMMITMENT TO COMMUNITY ENGAGEMENT

By Amanda Finlayson
Development Director, UNP

Staff at UNP collaborated this past April to write a proposal to the Association of Public and Land Grant Universities (APLU) for the W.K. Kellogg Foundation Community Engagement Scholarship Awards.

When we received notification that University Neighborhood Partners had been selected as a regional winner of the W.K. Kellogg Foundation Community Engagement Scholarship Award, I could not recall why. I remember thinking, “Did we apply for that?” The fog of months of quarantine and working from home had relegated the process to a distant memory that seemed to have happened years, not months, prior.

The regional award qualified us to compete for the C. Peter Magrath Award for Community Engagement. We embarked on the fun and creative process of producing a video that would condense UNP’s near 20 years of work into 2 minutes. UNP hired Charney Heimuli, a talented filmmaker, to do this. She collected footage, staff recorded Zoom interviews, Charney edited and designed, and a beautiful picture of UNP emerged. (View the video on our website at https://partners.utah.edu/resources/videos/).

The APLU recognized UNP and the other three regional Kellogg awardees during a virtual celebration on October 13, at which time they shared our 2-minute video. Abdulkhaliq Barbaar, our Programs Director and long-time UNPer, accepted the award on the University of Utah’s behalf. In addition, later that day, both Abdulkhaliq and Almaida Yanagui, UNP’s Community Organizer & Assistant Partnership Manager, presented to a panel of judges to compete for the national C. Peter Magrath Award for Community Engagement. (Read excerpts of the presentation in the next column).

A week later, we received the notification that the University of Utah, as the home of University Neighborhood Partners, had received the C. Peter Magrath Award for Community Engagement. While this award carries with it the cache of national recognition for UNP and for the University of Utah, it also, perhaps more importantly, recognizes nearly 20 years of enriching, hyperlocal community partnership work.

The University of Utah collaborated with SLC’s west side from 2001 through 2003 to form University Neighborhood Partners. Both the Kellogg and Magrath awards recognize UNP’s continued work to advance community engagement through the convening of university, residents, and local organizations and institutions in ongoing efforts to address resident-identified priorities in education, leadership, and community capacity and wellbeing.

For the past 15 years, I have witnessed remarkable achievements that changed how the University and community work together. I have seen them develop authentic relationships that are mutually beneficial. I have seen faculty and community leaders develop curriculums together and co-teach courses. I have seen faculty and residents co-create knowledge by becoming co-researchers around resident-identified issues and becoming co-authors in published articles. I have seen faculty and community leaders present at local, national, and international conferences regarding the importance of community voices and engagement. I have seen community residents feel a sense of belonging at the University. I have seen the University’s commitment to bringing together faculty, staff, students, and community residents in reciprocal learning, action, and benefit.

We say in Somali, “far shaleethiye fool mydhygaasy.” Through authentic engagement we have been able to become ONE community that is working together to decrease systemic barriers to higher education and create vital connections and opportunities for everyone.

~ Abdulkhaliq Barbaar

Throughout the many years I have worked with UNP, the one thing that has resonated with me the most is the process of Change. Change is a process that does not happen overnight. Change does not happen if you stand alone. Change happens when many voices come together. Change happens through collaboration and partnership work. Change is created through team effort. Change happens when you move from I to WE.

Change has taken place at the University of Utah and in Salt Lake City west side neighborhoods. I have seen and been a part of parents, teachers, and administrators coming together for the improvement of our schools. Parents taking on leadership roles, working side by side with partners as researchers to build partnerships that make change a possibility in our communities. Partnerships that support our youth, partnerships that support our families, partnerships that support our community.

~ Almaida Yanagui
A PARTNERS IN THE PARK MAKE OVER

By Paul Kuttner, Associate Director, UNP

This year, Partners in the Park (PIP) got a COVID-era makeover. Near the beginning of the pandemic, over 50 UNP staff members and partners met on a Zoom call to answer a question: What do we do about Partners in the Parks (PIP)? We could no longer gather hundreds of people in west side parks to celebrate, eat, listen to music, connect with local resources, and build relationships. However, it was perhaps more important than ever to make sure people had good information and resources, and that people felt connected instead of isolated in their homes.

The result? Partners in the Park(ing) Lot. UNP staff and partners ran three drive-thru events in parking lots across the west side. Hundreds of visitors came by to pick up gift bags, filled by the Community Advocate Network with donated food, protective equipment, activities, and multilingual health resources. Many also took the US Census from their cars, all while listening to the music from DJ Juan’s tent. These events were announced earlier in the week with car parades through the neighborhoods, featuring the beautiful vehicles of Classic Lowriders of Salt Lake. Residents came out of their houses to wave and clap for these unexpected visitors.

In the end, these were the most ambitious PIP events ever. It took the dedicated work of all UNP Staff and so many partners to plan and run it all. Even University of Utah’s President Ruth Watkins and Associate Vice President Dan Reed joined us to load bags into cars. In the midst of isolation, struggle, and despair we enjoyed the chance to see one another and connect, if only briefly.

Learn more about PIP at https://partners.utah.edu/partners-in-the-park/. We’ll begin planning for summer 2021 soon!
## Current Partnerships Located Off the Map

### UNIVERSITY OF UTAH
- LOWER CAMPUS
  - Urban Research Based Action Network (URBAN)
- COLLEGE OF SOCIAL WORK
  - Case Management Certificate Course
- CONTINUING EDUCATION & COMMUNITY ENGAGEMENT
  - PATHS
- GARDNER COMMONS
  - Pacific Islander Studies Initiative

### ONLINE/VIRTUAL
- 104Youth\Gendale in Action
- Bridge Training Clinic
- Case Management Certificate Course
- Certified Peer Support Specialist Training
- CTC Coalition/Spy Hop
- Healthy Schools Healthy Families
- Bases y Fundamentos
- Mestizo Arts & Activism Collective
- Science in the Parks
- URBAN Research Based Action Network Voices of Glendale
- Westside Studio
- Westside Leadership Institute (WLI) Fundamentals
- Startups
- Workshops
- Youth Teaching Youth: Dark Skies
- Youth Voices

### OTHER OFF MAP LOCATIONS
- STATEWIDE
  - 12-Step Program Meetings
- LATINO BEHAVIORAL HEALTH SERVICES (LBHS)
  - Bases y Fundamentos
  - Certified Peer Support Specialist Training
  - Emotional Intelligence
  - Mental Health First Aid
  - QPR
- SOSA Support Group
  - Unidos por la Recuperacio Support Group
  - Recovery Mentorship
- USARA
  - Peer to Peer

## Current Partnership Locations

### MAP KEY

1. UNP HARTLAND PARTNERSHIP CENTER
   - Adult Education
   - Bridge Training Clinic
   - Bridging Borders Collective
   - Citizenship
   - Community Advocate Network
   - Community Resident in Action
   - Early Childhood Education & Head Start
   - Grow Your Own Educators
   - Hartland Community 4 Youth & Families
   - Hartland Education Pathways Initiative
   - Hartland Free Mental Health Clinic
   - Hartland Landscaping & Outdoor Classroom Development
   - Hartland Resident Committee
   - Hartland Youth Center
   - Integrative Health
   - Karen Student College Pathways
   - Kaimana (CFES)
   - Language Acquisition (ESL Classes)
   - Familia a Familia (LBHS)
   - Peer to Peer (LBHS)
   - Mobile Medical Clinic
   - MSW Clinical Licensure Study Group
   - New American Academic Network
   - Our CASA College Lounge Network
   - Parents Learning with Kids (Head Start)
   - Partners in the Park(ing) Lot
   - Drive-thru
   - Rising Scholars (formerly GoGirlz)
   - Samoan Language Class
   - Walk-In Center
   - Westside Youth Sports Initiative
   - WLI Startups
   - Youth Community Advocates
   - Youth Dance & Theatre Arts Program
   - Youth Voices

2. GLENDALE NEIGHBORHOOD Partners in the Park(ing) Lot Car Parade
   - Youth Community Advocates

3. GLENDALE LIBRARY
   - Utah Education Alliance
   - West View Teen Newsroom

4. MOUNTAIN VIEW ELEMENTARY SCHOOL
   - Bridge Training Clinic
   - Truth Cypher

5. NEIGHBORWORKS SALT LAKE
   - Westside Coalition

6. ROSE PARK NEIGHBORHOOD Partners in the Park(ing) Lot Car Parade
   - Youth Community Advocates

7. SALT LAKE CENTER FOR SCIENCE EDUCATION
   - Family-School Collaboration Design Research Project
   - Youth Teaching Youth: Dark Skies

8. SUGAR SPACE ARTS WAREHOUSE
   - West Side Arts Partnerships

9. WEST HIGH SCHOOL
   - Casa Quetzalcoatl & Imaginemos

10. WESTPOINTE NEIGHBORHOOD Partners in the Park(ing) Lot Car Parade
    - Youth Community Advocates
PARTNERS

COMMUNITY PARTNERS
Addiction Technology Transfer Center  
Network Mountain Plains ATTC  
Al-Huda Islamic Center  
Alliance Community Services  
Allies with Families  
American Heart Association  
Artes de México en Utah  
Association for Utah Community Health (AUCH)  
Bad Dog Arts  
Ballet Folklórico Las Américas  
Bridging Borders  
Burundi Community of Utah  
Casa Quetzalcoatl/Imaginemos  
Catholic Community Services of Utah  
Center for Documentary Expression and Art  
Centro de la Familia de Utah  
Child and Family Empowerment Services, LLC  
Comunidad Materna en Utah  
Community Advocate Network  
Community Development Corporation of Utah  
Comunidades Unidas  
Enriching Utah Coalition  
Congoese Community of Utah  
Consulado de México en Salt Lake City  
La Ventanilla de Salud  
Semanas Latinoamericanas de Salud  
DDI Vantage  
Early Head Start  
Early Intervention  
Disability Law Center  
English Skills Learning Center  
Equitable Housing & Livability Institute  
Flamboyan Foundation  
Fortis College  
Student Nurses’ Association  
Good Samaritan Foundation Utah  
Rose Park Neighborhood Center  
Granite School District  
GreenTREE Yoga  
The Green Urban Lunch Box  
Guadalupe School  
Hartland Community 4 Youth & Families  
Hartland Resident Committee  
Hser Ner Moo Welcome Center  
Inclusion Center for Community and Justice  
Intermountain Healthcare  
Intermountain Medical Center  
International Rescue Committee  
JAYHAWKS  
Jordan River Commission  
Karen Community of Utah  
KUAA Radio 99.9FM  
Latino Behavioral Health Services  
Latinos in Action  
Mentes Activas Utah  
Mesopotamian Community of Utah  
Mestizo Arts & Activism Collective  
Mestizo Institute of Culture & Arts  
Molina Healthcare  
MOSAIC Interfaith Ministries  
Multi-Sports, Health & Development  
National Alliance on Mental Illness – Utah  
National Association of Social Workers-Utah Chapter  
National Resource Center for Paraeducators  
Neighborhood House  
NeighborWorks Salt Lake  
ONERefugee  
Pacific Heritage Academy  
PIK2AR (Pacific Islander Knowledge 2 Action Resources)  
Planned Parenthood Association of Utah  
Prevent Child Abuse Utah  
Public Lands Interpretive Association  
Pushing Ahead  
Refugee & Immigrant Center  
Asian Association of Utah  
Rape Recovery Center  
Royal Outreach Foundation  
SALT LAKE CITY  
Mayor’s Office  
Police Department  
Redevelopment Agency  
Parks & Public Lands Planning Division  
Public Library System  
Glendale Branch  
Main Branch  
Marmalade Branch  
Sustainability  
SLC Green Team  
Waste & Recycling  
Transportation  
Youth & Family  
Sorenson Community Campus  
Multi-Cultural Center  
Unity Center  
Youth City  
SALT LAKE CITY SCHOOL DISTRICT  
Backman Elementary School  
Bryant Middle School  
East High School  
Escalante Elementary School  
Glendale Middle School  
Glendale/Mountain View  
Community Learning Campus  
Horizonte Instruction and Training Center  
Human Resource Services  
Mary W. Jackson Elementary School  
Mountain View Elementary School  
Northwest Middle School  
Office of Family-School Collaboration  
Rose Park Elementary School  
Salt Lake Center for Science Education  
Salt Lake Education Foundation  
West High School  
SALT LAKE COUNTY  
Health Department  
Lead Safe Housing  
Northwest Community Center  
Northwest Recreation Center  
Mayor’s Office of Diversity & Inclusion  
Somali Bajuni Community of Utah  
Somali Bantu of Utah  
Somali Community Self-Management Agency  
Southern Utah Wilderness Alliance  
South Valley Services  
Spy Hop  
STATE OF UTAH  
Department of Health  
Office of Health Disparities  
Utah Oral Health Program  
Department of Human Services  
Substance Abuse & Mental Health  
Utah Behavioral Health Planning & Advisory Council  
Department of Workforce Services  
Refugee Services  
Utah Refugee Education and Training Center  
Division of Arts & Museums  
School LAND Trust  
Utah Courts  
Utah State Board of Education  
Utah Tobacco Prevention and Control Program  
Science in the Parks  
Sugar Space Foundation  
Telemundo  
Tracy Aviary  
Truth Cypher  
United South Sudanese People’s Association in the State of Utah  
URLEND (Utah Regional Leadership Education for Neurodevelopmental
Community Voices

Disabilities
USARA (Utah Support Advocates for Recovery Awareness)
U.S. Fish & Wildlife Service Bear River Migratory Bird Refuge
Utah Coalition of La Raza
Utah Community Action
   Early Head Start
   Head Start
   HEAT Program
Utah Clean Energy
   Empower SLC Solar
Utah Film Center
Utah Food Bank Kids Café
Utah Health Policy Project (UHPP)
   Take Care Utah
Utah Humanities
Utah Nonprofits Association
Utah Parent Center
Utah Partners for Health
Utah Physicians for a Healthy Environment
Utah Pride Center
Wasatch Community Gardens
Westside Coalition
   Fairpark Community Council
   Glendale Community Council
   Jordan Meadows Community Council
   Poplar Grove Neighborhood Alliance
   Rose Park Community Council
   Westpointe Community Council
West View Media
Workers Compensation Fund
YWCA

UNIVERSITY OF UTAH PARTNERS
Admissions
Alumni Association
Bennion Center
   Community Engaged Scholars
   Student Programs
Campus-Community Food Justice Research Team
College of Architecture + Planning
   City & Metropolitan Planning
   DesignBuildSALT LAKE
College of Education
   Education, Culture, & Society
   Educational Leadership & Policy
   Educational Psychology
   Special Education
   Urban Institute for Teacher Education
   Utah Education Policy Center
College of Fine Arts
   ArtsBridge
   Beverly Taylor Sorenson Arts Learning Program
   School of Dance
   School of Music
   Department of Film and Media Studies
   Masters of Arts in Teaching - Fine Arts
College of Health
   Interpreter Services
   Occupational and Recreational Therapies
   Utah Poison Control Center
University Neuropsychiatric Institute
College of Humanities
   Asia Center
   Latin American Studies
   Middle East Center
   Writing & Rhetoric Studies
College of Nursing
College of Science
   Center for Science and Mathematics Education
College of Social & Behavioral Science
   Family & Consumer Studies
   Master of Public Administration
   Political Science
   Environmental & Sustainability Studies
College of Social Work
   Bridge Training Clinic
   Case Management Certificate Program
   Center for Research on Migration and Refugee Integration
   Practicum & Field Education
Continuing Education & Community Engagement
   English Language Institute
   Professional Education
   Youth Education
   Institutional Advancement
   J. Willard Marriott Library
   Kingsbury Hall - Utah Presents
   KUER 90.1 – NPR Utah
   Natural History Museum of Utah
   Office of Engagement
   Beacon Scholars
   DREAM Center
   Equity, Diversity, & Inclusion
   Diversity Scholars
   Pacific Islander Studies Initiative
   Office for Global Engagement
   Office of the President
   Office of Undergraduate Studies
   Office of the VP for Research
   Red Butte Garden
School of Medicine
   Family & Preventative Medicine
   Graduate Medical Education
   Inclusion & Outreach
   Public Health
   Psychiatry
   School for Cultural and Social Transformation
   Ethnic Studies
   Gender Studies
   S.J. Quinney College of Law
   Pro Bono Initiative
Student Affairs
   TRIO Programs
   Sustainability Office
University Marketing & Communications
University of Utah Health
   Health Equity, Diversity & Inclusion
   Redwood Clinic
   South Main Clinic
   Sugarhouse Clinic
Utah Muesum of Fine Arts
Women’s Resource Center
   Rising Scholars

ADDITIONAL HIGHER ED PARTNERS
Association of Public & Land-Grant Universities
Coalition of Urban and Metropolitan Universities
Salt Lake Community College
   Academic Advising
   Community Relations
   Community Writing Center
   Education Department
   Thayne Center for Service & Learning
   TRIO Programs
   ETS College Bound
   Office of Diversity and Multicultural Affairs
   PACE Scholarship Program
Utah State University
   Center for Persons with Disabilities
   Department of Social Work
   Department of Special Education and Rehabilitation
   USU Extension
University of Washington
   College of Education
Michigan State University
   College of Education
University of Nebraska-Lincoln
   College of Education and Human Sciences
   URBAN Research-Based Action Network
FUNDERS & DONORS  July 1, 2019 - June 30, 2020

$50,000+
Scott W. & Betsy D. Thornton

$40,000 to $49,999
An Anonymous Family Foundation
University of Washington’s College of Education

$30,000 to $39,999
Brent and Bonnie Jean Beesley Foundation
George S. & Dolores Doré Eccles Foundation

$20,000 to $29,999
United Way of Salt Lake

$10,000 to $19,999
Herbert I. and Elsa B. Michael Foundation
Salt Lake Education Foundation
Sorenson Legacy Foundation
Synchromy Financial

$5,000 to $9,999
Lawrence T. and Janet T. Dee Foundation
Marriner S. Eccles Foundation
Roger M. and Mary F. Lowe
Rocky Mountain Power
SelectHealth
U.S. Bank Foundation
Wells Fargo Foundation
Joan S. & Harold H. Wolf

$2,500 to $4,999
The Castle Foundation
Henry W. & Leslie M. Eskuche Foundation
Salt Lake City ACE Fund
University Federal Credit Union
Utah Division of Arts & Museums

$1,000 to $2,499 cont...
Robert P. & Dixie S. Hufner
The Leta Family Philanthropic Fund
Jeannine S. Marlowe & Dana Carroll
Neighborhood Centers, LLC
Lynda H. & Gary M. Oderda
C. Dale and Susan R. Poulter
Rocky Mountain Power Foundation
Douglas E. Rollins & Catheleen C. Cunningham
Salt Lake City Arts Council

$500 to $999
Bears Bulls & Boars Investment Club
Edward H. & Margaret Mayer
Sarah Morton Taggart & Steve Taggart
Susan M. Olson & Paul S. Kelley

$250 to $499
Todd G. Andrews
Irene S. Fisher & A. Craig Hansen
Carolyn G. & Peter J. Kowalchik
Paul David Majnik
Laura Snow Prosper & Pierre-Richard Prosper
Karla Rogerson

$100 to $249 cont...
Katherine M. Rubalcava
Adam G. Saxby
Louisa A. Stark & David Mastronarde
Steven Ross Sternfeld
Aster S. Tecle & Aynealem Marcos

$50 to $99
Victoria Panella Bourns & Robert Paul Bourns
Kayleen Cameron
Marcia C. Dibble & Paul L. Ketze
Sheryl D. Gillian
Lorraine O. & Daniel T. Jackson
Judith Ann Oki

$1 to $49
Anonymous
Katie A. & Ryan Carreau
Dhiraj Veer Chand
Marissa L. Diener & F. Christopher Yannelli
Linda P. & Michael A. Dunn
Kushal Gautam
Bryan Smith Gibson & Pamela A. Silberman
Gerardo Hernandez
Rebecca Horn & Stanley T. Holmes, III
Christina-Mai & Eric Just
Robert F. Maturana
Julie & Ben M. McAdams
Nicole Gina Morgan
Ed A. Muñoz
Bruce A. Neumann
Kelly Ann & Terrel William South, Jr.
Andi Witczak
Heidi & Todd Woodbury

We apologize for any inadvertent omissions. Please contact a.finlayson@partners.utah.edu with corrections or inquiries.
UNP has shifted some of our work to direct service since March 2020, in response to community-identified needs. We have also continued much of our active partnership work while implementing adaptations for community safety. COVID-19 hit Salt Lake City’s west side neighborhoods particularly hard, heightening ongoing disparities in healthcare, housing, employment, and education. Fortunately, because of the years of relationships we have built with community members, UNP has been able to bring community and larger systems together to work to meet many of those community-identified needs. To financially support UNP’s ongoing work, please email a.finlayson@partners.utah.edu or visit https://giving.utah.edu/imagine-new-heights/university-neighborhood-partners/ to donate.
UNP ADVISORY BOARD 2020-21 Academic Year

**Angela Doan**, Co-Chair  
Assistant Attorney General, Utah Attorney General’s Office

**Susie Porter**, Co-Chair  
Director of Gender Studies & Associate Professor of History, University of Utah

**Leticia Alvarez**  
Associate Professor, Department of Education, Culture and Society, University of Utah

**Todd Andrews**  
Executive Director, University of Utah Alumni Association

**Erin Carraher**  
Director of Strategy & Partnerships, Equitable Housing & Livability Institute & Associate Professor of Architecture, University of Utah

**Elaine Clark**  
Professor, College of Education, University of Utah

**Weston Clark**  
Director of Community Outreach, Salt Lake City Mayor’s Office

**Sean Crossland**  
Director, Thayne Center for Service & Learning, Salt Lake Community College

**Adebimpe Idowu Deji-Olatunde**  
West Side Resident, UNP Hartland Resident Committee & Graduate Assistant, Utah Education Policy Center

**Alicia De León**  
West Side Resident & Family School Collaboration Specialist, Mary W. Jackson Elementary

**Isaac Delgado**  
West Side Resident

**Katie Donoviel**  
Associate Director, English Skills Learning Center

**Inoke Vea Hafoka**  
West Side Resident & Associate Instructor, Ethnic Studies, University of Utah

**Laura Hernandez**  
West Side Resident & Community Advocate, Community Advocate Network

**Carolynn Hoskins**  
West Side Resident & DDI Vantage, Early Head Start

**Emma Houston**  
Special Assistant to the Vice President for EDI - Engagement and Program Development, University of Utah

**Karla Jimenez**  
West Side Resident

**John Marfield**  
Executive Director of Admissions, University of Utah

**Dean McGovern**  
Director, Bennion Center, University of Utah

**Flor De María Olivo**  
Program Coordinator, Women’s Resource Center, University of Utah

**Mario Organista**  
West Side Resident & Advisor, PACE Scholarship Program, Salt Lake Community College

**Ken Perko**  
Assistant Director, Youth & Family, Sorenson Unity Center

**Gilberto Rejón Magaña**  
West Side Resident & Founding Director, Hartland Community 4 Youth & Families

**Nimo Samatar**  
West Side Resident & Program Manager, YouthCity

**Lisia Satini**  
West Side Resident

**Randal Serr**  
Community Outreach Manager, University of Utah Health

**Brett Steadman**  
Facility & Program Manager, Northwest Recreation Center

**Christine Tuifua**  
West Side Resident & Paraprofessional, Glendale Middle School

**Jasmine Walton**  
Community Engagement Coordinator, NeighborWorks Salt Lake

**Jen Wilson**  
Community Manager, Health Equity, Diversity, & Inclusion, University of Utah

**Andi Witczak**  
Associate Director for Community Engaged Learning, Bennion Center, University of Utah
FAREWELL TO A BELOVED COMMUNITY MURAL

By Kate Rubalcava, Chief Executive Officer, Utah Nonprofits Association & West Side Resident

In 2014, west side residents, working with University of Utah students, explored many community-based projects and settled on applying for a Salt Lake City Corporation grant to paint a mural. I was working at UNP and had the pleasure of managing the project at the time. Because the iconic pool house building adjacent to the skate park at Jordan Park was boarded up, vandalized, and unused for many years, if not decades, it was selected as the canvas for this mural. By the time we were awarded the grant, the University’s semester had ended. Therefore, the leadership and execution of the project was left to west side residents and community-based organizations. The beginning stages of the design came from west side youth who provided sketches and feedback about our community. Then, designs were rendered and several rounds of community feedback sessions formalized the final renderings. Following months of planning and design, approval was sought from the Glendale Community Council, Salt Lake City Arts Council, and elected officials - all of whom were unanimously supportive of the design and process.

Recently, the pool house was demolished without notice or fanfare. I was sad when I saw the blank space. However, it recalled all of the memories of the time spent creating the mural. Friendships were developed. Community came together. History was made. This was the first project of its kind for Salt Lake City’s west side. This project brought so many of us together and paved the way for this kind of beauty to be a standard practice in public spaces. It was a monumental achievement for the arts on the west side.

Special thanks to all west side residents who helped design and paint the mural the community enjoyed for several years; to Justin Johnson, Ashley Kinser, Ryan Worwood, and Nick Jones who, as artists, saw the vision and made it a reality; to NeighborWorks Salt Lake for covering the insurance fees required for the project; to Fortitude Treatment Center, Hartland Community 4 Youth & Families, and Latinos in Action for helping to prep the building for the big community paint day; and to Salt Lake City for allowing art to be made and enjoyed!

JORDAN PARK POOL HOUSE MURAL
BY THE NUMBERS

Volunteers - 248
Volunteer Hours - 744
In-Kind Volunteer Contributions - $13,526
Community Donations - $2,000
Grant Award from Salt Lake City - $8,015
Total cost of the project - $23,541
REMOTE LEARNING SUPPORTS FOR FAMILIES

By Abdullah Mberwa, Youth Center Coordinator, UNP & Bryant Baird, Teacher, Glendale Middle School

The following interview illustrates an ongoing collaboration between UNP and Glendale teachers to support local families during remote learning and school closures.

1 Even though schools have primarily switched to online learning, what classes continue to be hosted in the school, and for whom? Why is this important?

At Glendale Middle School, some students are coming in for live instruction and learning. For instance, one group is the English Language Learners who are Newcomers, Level I and Level II. This group consists of 32 students who are divided into groups of eight. They socially distance while in class, and eat breakfast and lunch in their classrooms. Each desk has a protective shield. All students wear masks, and masks are provided. They are encouraged to wash hands frequently, and hand sanitizer abounds in the school. They have four classes daily: Math, English Language Arts, English Language Development, and alternating PE and Music.

Live instruction for these students is important – they need to learn in English and in-person. Being able to hear English improves their ability to speak and write it. Students can also borrow electronic devices to use in class and at home. Most have home internet access. However, not all have access to assistance with online instruction in their homes and many lack the guidance necessary to use English to navigate their assignments and class work.

2 How has the UNP Hartland Youth Center Coordinator collaborated with faculty and staff at Glendale to continue supporting families?

Abdullah is available to help us guide the students and their families in this endeavor. He conducts home visits, and provides school and behavioral support. Whether the need is social, emotional, behavioral, or academic, Abdullah continues to assist students and families during this time.

3 Thinking over these last few months, what are some of the most important highlights, challenges, and successes that you have experienced teaching and supporting families? Is there a story that you could share?

Students are amazing and seem to roll with and navigate these changes with positive attitudes and zero push back. They enjoy the connectivity and respond energetically. Since September, students are speaking, reading, writing, and listening in English at higher levels. Some who have struggled with reading before are reading and are excited to read. On one occasion, when students were asked to read aloud, one student was so excited that he stood on his chair and read proudly and loudly.

It has also been fun to watch friendships develop among them. Students of different ethnicities are becoming best friends and teaching each other phrases in their native languages.

The P.E. teacher offers a bike club, which the students love. All are riding bikes. And, one student who had never been taught to ride a bike has learned. Many of the students ride their own bikes to school. One girl gives another girl a ride home on her bike each day.

These small classes allow teachers to focus more attention on individual students and support each student’s learning more effectively. As a result, these students are flourishing.

4 Are there other thoughts and details you would want to share about why working flexibly and creatively with the school community is important?

During this unprecedented time, three words come to mind: patience, flexibility, and grace. Keeping everyone safe and learning is no easy task. The way things have been done traditionally does not always work under these new circumstances, and looking beyond for solutions helps us all adjust to the situation quickly and more effectively.
A COMMUNITY COMING TOGETHER
University Neighborhood Partners (UNP) Long-Range Plan 2019–2024

MISSION
UNP brings together University and west side people and resources in reciprocal learning, action, and benefit — a community coming together.

VISION
The University and west side neighborhoods share a vision of a community woven together through relationships based on mutual empowerment, discovery, and learning rooted in diverse life experiences. By addressing systemic barriers to educational success, these collaborative partnerships foster increased access to higher education for west side residents, a University enriched by its involvement in the broader community, and an enhanced quality of life for all involved.

VALUES
UNP is committed to mutual respect, empowerment, and learning rooted in diverse life experiences. Understanding and knowledge are furthered by the open, active, and mutual sharing of information and resources. Multiple kinds of knowledge and life experiences are central to address social, community, and University issues. Knowledge is power and must be available to everyone. It is the right of all people to have access to the greatest range of opportunities; it is the choice of each individual how to utilize these opportunities.

STRATEGIC PRIORITIES

1 Interweaving for Deeper Impact
Deepen the impact of UNP-supported partnerships through a stronger interweaving of west side neighborhoods, the University of Utah, and influential institutions around shared questions, priorities, and successful models.

Depth & Sustainability: Identify partnerships and strategies that are effective and have momentum. Focus on deepening that work and creating structures to support partnership sustainability.

Partnership Capacity: Support partners and partnerships in building their capacity to take on roles related to convening, goal setting, assessment, and evaluation.

Horizontal & Vertical Integration: Increase communication, resource sharing, and collaboration horizontally — across partnerships, sectors of the community, and stakeholders — and vertically, across levels of decision-making.

Knowledge Building: Deepen our shared knowledge base through community-engaged research focused on the work and priorities of partnerships.

2 Resident Leadership
Amplify the leadership and engagement of west side residents in defining, creating, and participating in the evolution of the west side.

Representation in Institutions: Increase the representation and influence of youth and adult residents on decision-making bodies so that these bodies reflect the richness and diversity of west side communities.

Resident Leadership Networks: Foster networks and spaces through which resident leaders of all ages and backgrounds can access resources and engage in mutual support, learning, action, and partnership.

Leadership & Wellbeing: Increase the capacity of west side neighborhoods, the University, and local institutions to sustain the wellbeing of resident leaders and the broader community.

Participatory Research: Facilitate university-neighborhood research projects that include residents as researchers, addressing resident-defined priorities.

3 Education Pathways
Enhance opportunities for people to achieve their goals and contribute to community through diverse, equitable, culturally responsive, and transformative educational pathways.

Mutual Learning: Increase opportunities for postsecondary students and educators to collaborate and learn with children, students, and educators in mutual learning, inspiration, and empowerment.

Family-School Collaboration: Strengthen the capacities of families and educational institutions to build trusting relationships with one another, and create opportunities for collaboration.

Decreasing Barriers to Education: Strengthen hubs and networks — in our neighborhoods and at the University — through which partnerships can collaboratively address the multi-level barriers people face to accessing educational opportunities.

Lifelong Education: Support education institutions and community groups in creating and connecting learning opportunities, through which individuals of all ages can define and further personal, professional, and community goals.

4 Engagement & Understanding
Engage and communicate more effectively with the University, west side neighborhoods, and broader audiences in ways that increase understanding, encourage participation, and influence the work of others who could learn from UNP and its partners.

Sharing Knowledge: Disseminate knowledge from the work of UNP and the partnerships it supports, through academic and practice-oriented outlets at the local, state, and national level.

Campus Engagement: Increase engagement and presence on campus, while improving the University's understanding of UNP and the partnerships it supports.

Storytelling: Engage partners in sharing their stories of partnership work, impact, and the life of west side neighborhoods.

Communication: Establish consistent, authentic messaging and communication techniques that speak to UNP’s diverse audiences and stakeholders.

KEY INDICATOR
# of active, collaborative connections within and across partnerships

KEY INDICATOR
# of residents taking on leadership and decision-making roles in organizations, programs, schools, and community

KEY INDICATOR
# of west side residents enrolling in and completing postsecondary education at the U of U and SLCC
UNP’S COMMITMENTS TO ANTI-RACISM

1 Center the voices and leadership of Black people, Indigenous people, and People of Color. It is especially important for those of us in predominantly white institutions to listen, learn, and take the lead from communities of color. It is about more than just surveys, or token committee positions, or asking for input just to dismiss it when real decisions are made. It is about hiring, promoting, and certifying People of Color as vital professionals. It is about supporting organizations and businesses run by People of Color. It is about working in true partnership — humbly, bravely, and with an open heart — to share knowledge and create solutions together.

2 Have honest conversations about structural racism with our colleagues, friends, children, students, and relatives. We may feel uncomfortable, or afraid, or unable to find the right words. We might make mistakes. But we cannot be silent. We have to face the uncomfortable truths inside us. We have to equip the next generation to deal honestly and effectively with the reality of racism. Too often, the burden of speaking the truth of racism is left only to People of Color. It is everyone’s responsibility.

3 Educate ourselves about anti-racist work in Utah and around the world. While this moment of protest began very suddenly, the work of anti-racism has been going on for a long time. Those of us who are new can begin by supporting and learning from experienced educators, organizers, artists, and others who have been doing this work. This way, we avoid harming or hijacking the very efforts we seek to support. There are numerous resources, educational materials, proposals, and calls to action that can help us get started. We have listed some below. In this country we have the hard-won right to protest and criticize those in power — we protect that right when we exercise it.

4 Investigate our institutions and how they reproduce structural racism. For UNP, that means understanding that the history of the university system is intertwined with the history of colonialism and slavery. It means questioning how and whom we hire, contract with, and accept into academic programs. It means questioning which kinds of knowledge we legitimize in classrooms and which we do not. It means ending extractive research on communities of color and engaging in equitable research with and by communities of color. Whether we are teachers or police officers, social workers or business people, we have the power to start these conversations in our institutions.

**MAAY: NOLOLY MITHOWKYO MUHIIMU**
काला जीवन मायले रखता है।

**E TAUA LE OLA O TAGATA ULI**
काला जातिको जनिदिङ्गीको महत्त्व छ।

**LAS VIDAS NEGRAS IMPORTAN**

**MAHALAGA ANG BUHAY NG MGA TAONG ITIM**
University Neighborhood Partners

MISSION
University Neighborhood Partners brings together University and west side people and resources in reciprocal learning, action and benefit — a community coming together.

VISION
The University and west side neighborhoods share a vision of a community woven together through partnerships based on mutual empowerment, discovery, and learning rooted in diverse life experiences. By addressing systemic barriers to educational success, these collaborative partnerships foster increased access to higher education for west side residents, a University enriched by its involvement in the broader community, and an enhanced quality of life for all involved.