All-Staff Initiatives:
- Mandatory interpersonal violence training for all staff.
- The Safe Ride program launched in Fall 2019 and allows students to request on-demand transportation on campus between 6 p.m.—12:30 a.m.
- Management level staff scheduled to test Rave Emergency Alert system monthly to be prepared to send/receive alerts quickly and efficiently.
- Implemented updated guest policy requiring registration of overnight guests.

Residential Education Team Initiatives:
- Updates made to Overnight Guest Policy
  - Clarification of policy—students allowed overnight guests up to ten nights per semester.
  - Emphasize needs for roommates to discuss and approve all guests.
  - Pre-registration process designed to log guests in Housing U and keep roommates informed.
  - Guests must be registered in Housing U a minimum of five days before the guest’s arrival.
  - Highlight staff resources to assist with these conversations.
- Safety information integrated into opening Community Meeting agendas.
- Streamlined process of responding to reports of potential policy violations.
  - Resident Outreach Coordinator, Associate Director of Conduct Management & Resident Outreach, and Director of Residential Education to attend all Behavioral Intervention Team meetings.
- Associate Director of Conduct Management & Resident Outreach attends Racist and Bias Incident Response Team meetings.
- Created a second Resident Outreach Coordinator position.
  - Full-time staff members who identify students of concern (ranging from physical injury to suicide ideation).
- Mandatory lethality and domestic violence training for new staff (to occur in October).
- Partnered with Office of Equal Opportunity to create magnets for residents with information on HRE and campus reporting options for sexual misconduct.

Facilities Team Initiatives:
- Installed new doors in all Officers Circle houses with shatter resistant glass.
- Added thumb turn locks to be used during a shelter-in-place. Locks added in PHC seminar. 1 & 2, PHC Dance Room, PHC 2A/B, 820 Equity Lounge, 820 Computer Lab, 822 North Conference Room, and Lassonde Mail Room.
- Installed additional tap-access doors to residential communities to add a second layer of resistance. Another opportunity to engage with people entering your community.
- Addition of daily maintenance team door checks to confirm proper locking and closing.
- Addition of weekly maintenance team rounds to ensure exterior lights are working properly.

Updated as of 10/12/2021
Housing Initiatives
- Developed and updated new safety communications plan. Plan tracks safety messaging May through move-in day and the academic year. Communications elements include:
  - Additional safety information shared with all incoming students/families at orientation (guest policy, Safe UT, access to buildings, staff support).
  - Website updates: revised, added, and reformatted safety content. Adds additional locations for residents to access incident report buttons.
  - No Tailgating vinyl signage added to all exterior door locations.
  - Monthly safety educational campaign topics.
- Annual camera alignment audit.
- Safety section added to the Resident Satisfaction Survey to receive data related to resident safety.
- Lock down processes implemented in Fall 2019.
- Monthly testing of all C-Cure (lockdown buttons).
- Updated and revised Desk Assistant handbook.
- Memo of Understanding at 3 Front Desks (MHC, Lassonde, and PHC) with partnership with UPD. Campus Security Officers will staff overnight shifts at the Front Desks.
- Security personnel final sweeps at 820 Computer Lab.
- Housing U System (Portal X) updates to break out safety and policy information. Required individuals to “agree, respond, or react” to each policy item rather than “scroll and agree”.
- Supported COVID-19 safety addendum and acknowledgment from residents at point of application to on-campus housing.
- Adjusted student housing software to cloud-hosting, increasing security for student records.

Dining
- Require background check of all food trucks prior to coming to campus.
- Mandatory active shooter training for dining staff members.