

2020-2021 Voluntary Student Leader Agreement Deferral

In light of the ever changing needs and complications associated with COVID-19, Residential Education acknowledges the need for Student Leaders to have the opportunity to make timely and important decisions about their physical and emotional health. As such, ResEd extends the following option and protections to current ResEd Student Leaders who wish to defer their current agreement.

Any Student Leader who elects to defer their current position will be released from their agreement with no penalty or retribution. SLs will be able to return to a Residential Education Student Leader position in accordance with the following points:

- **If a position deferral is desired, Student Leaders will be released from their agreement at a date and time agreed upon with their supervisor(s).**
 - Student Leaders will work with their supervisor(s) to properly transition out of the SL role in a timely and agreed upon timeline and after completion of minimal position specific tasks, for example but not limited to: returning supplies and keys, communication with residents, completion of final administrative tasks as needed, etc. At the end of the agreement terms, the former SL will retain no more work related responsibilities.
 - At that time, HRE will end compensation for the SL position including Room and Board remission. The SL will be expected to vacate their space within three days to allow for cleaning and transition for a new SL.
 - If an outgoing SL wishes to remain in on-campus housing, their supervisor will assist them in working with the occupancy team to determine options based on current availability. HRE will do our best to provide spaces but cannot guarantee specific accommodations. Upon occupying a new space, the outgoing SL will be charged room, board, and any other applicable charges based on date of move-in.

- **If a Student Leader wishes to return to a SL position for the SPRING 2021 (returning in January 2021) HRE will accommodate SLs when/if possible.**
 - HRE cannot guarantee a role for the Spring 2021 semester but every effort will be made to bring the Student Leader back onto a staff, based on vacancies in each area. HRE is unable to guarantee a return to original staff, community, or position.
 - To notify ResEd of their desire to return, the SL should send an email expressing their intent to SLselection@housing.utah.edu by November 2nd. This will be on a first come, first serve framework based on availability of spaces; intent to return emails will start being accepted on September 10th at 8:00am.

- **Student Leaders will retain the option to return to a SL position in FALL 2021 for the 2021-2022 academic year (returning in August 2021).**
 - SLs are not guaranteed the same role or community but are guaranteed a placement within the Residential Education team.
 - Student Leaders must fill out an application for the SL process to ensure that ResEd is aware of their intent and desire to return to a position; this application usually opens around October. The typical grade and student conduct check will also be completed. Returning SLs will not be required to complete an interview* or group process, however, they may be asked to provide some additional information and/or preferences to assist with placements and team creation. The method of this request is to be determined and will be in alignment with the returning SL process.
 - *Note that some LLCs may hold additional interviews to assist with selection.

- SLs will be expected to adhere to terms of the 2021-2022 Student Leader agreement. As the agreement is reassessed every year for accuracy, there may be minor changes. Official information on start date, training, RLM implementation, etc. is to be determined.
- This offer extends to the 2021-2022 academic year only. Beyond that hiring term, SLs wishing to return should follow standard application procedures for the position.

I wish to voluntarily defer my current Student Leader Agreement in accordance with the above listed terms and protections. I understand that there are options to return to a SL position without penalty as outlined above.

Full Name (printed)

Current SL Position

Signature

Date