

All-Staff Initiatives:

- Mandatory interpersonal violence training for all staff
- Received concerns from students about a lack of late-night transportation options. Collaborated with Commuter Services to request an alternate option. The new on-demand shuttle program will be piloted beginning Fall 2019 and will allow students to request on-demand transportation on campus between 6 p.m.—12:30 a.m.
- Management level staff scheduled to test Rave Emergency Alert system monthly to be prepared to send/receive alerts quickly and efficiently
- Information on safety and updated guest policy introduced at all new student orientation sessions

Residential Education Team Initiatives:

- Updates made to Overnight Guest Policy
 - Clarification of policy--students allowed overnight guests up to ten nights per semester
 - Emphasize needs for roommates to discuss and approve all guests
 - Pre-registration process designed to log guests in Housing U and keep roommates informed
 - Highlight staff resources to assist with these conversations
- Safety information integrated into opening Community Meeting agendas
- Streamlined process of responding to reports of potential policy violations
 - Resident Outreach Coordinator, Assistant Director of Conduct Management & Resident Outreach, and Director of Residential Education to attend all Behavioral Intervention Team meetings
- Created the Resident Outreach Coordinator position
 - Full-time staff member who identifies students of concern (ranging from physical injury to suicide ideation)
- Mandatory lethality and domestic violence training for new staff (to occur in September)
- Partnered with Office of Equal Opportunity to create magnets for residents with information on HRE and campus reporting options for sexual misconduct

Facilities Team Initiatives:

- Installation of new doors in all Officers Circle houses with shatter resistant glass
- Addition of thumb turn locks to be used during a shelter-in-place. Locks to be added in PHC seminar 1 & 2, PHC Dance Room, PHC 2A/B, 820 Equity Lounge, 820 Computer Lab, 822 North Conference Room, and Lassonde Mail Room
- Installation of additional swipe-access doors to residential communities to add a second layer of resistance. Another opportunity to engage with people entering your community
- Addition of monthly maintenance team door checks to confirm proper locking and closing

Administrative Services Initiatives

- Developed and updated new safety communications plan. Plan tracks safety messaging May through move-in day and the academic year. Communications elements include:
 - Additional safety information shared with all incoming students/families at orientation (guest policy, Safe UT, access to buildings, staff support)
 - Website updates: revised, added, and reformatted safety content. Adds additional locations for residents to access incident report buttons
 - No Tailgating vinyl signage added to all exterior door locations
 - Monthly safety educational campaign topics
- Annual camera alignment audit
- Safety section added to the Resident Satisfaction Survey to receive data related to resident safety
- Lock down processes rolling out in Fall 2019
- Monthly testing of all C-Cure (lockdown buttons)
- Updated and revised Desk Assistant handbook
- Memo of Understanding at 3 Front Desks (MHC, Lassonde, and PHC) with partnership with UPD. Campus Security Officers will staff overnight shifts at the Front Desks
- Security personnel final sweeps at 820 Computer Lab
- Housing U System (Portal X) updates to break out safety and policy information. Required individuals to “agree, respond, or react” to each policy item rather than “scroll and agree”

Dining

- Require background check of all food trucks prior to coming to campus
- Mandatory active shooter training for dining staff members