February 24, 2017

Dear all:

Given recent national developments, we want to assure you that our University policies, which govern our conduct on campus and in university-related matters, are driven by our collective agreement about what is right for our institution. Since 2009, the University’s antidiscrimination policy (University Policy 1-012) has provided the following protections:

The University of Utah does not discriminate against individuals on the basis of race, ethnicity, color, religion, national origin, age, disability, sex, sexual orientation, gender, gender identity, gender expression, genetic information, or protected veteran’s status (“protected class”), in employment, treatment, admission, access to educational programs and activities, or other University benefits or services. Additionally, the University provides reasonable accommodations to ensure equal access to qualified persons with disabilities.

Nothing in this policy and nothing about the protections it provides have changed. The same rights and safeguards remain for all those in the University community, be they campus members who are LGBTQ, people of color, individuals from a country outside of the United States, people with disabilities, or those of any faith group. We value an inclusive campus, and want all in our community to feel welcome here and to be treated with respect and dignity.

Warm regards,

Ruth V. Watkins  
Senior Vice President  

Amy J. Wildermuth  
Associate Vice President for Faculty  

Sherrie Hayashi  
Director, Office of Equal Opportunity and Affirmative Action Title IX/ADA/Section 504 Coordinator